

	<b>ORGANIZATIONAL POLICIES</b>	<b>Document ID:</b> CH.PO.001
	<b>INTEGRATED SECURITY, HEALTH AND SUSTAINABILITY POLICY</b>	<b>Revision:</b> 002
<b>Approved:</b> Manager	<b>Reviewed:</b> Manager	<b>Prepared by:</b> External consultant

## INTEGRATED POLICY OF SECURITY, HEALTH AND SUSTAINABILITY

For **Parapente Chicamocha** the integrity of the human being is its main priority, no commercial situation or request of the client can compromise the health and safety of its workers and the people who use the tourist services. Parapente Chicamocha looks after the protection of the environment and the welfare of the community.

All dependencies of management assume the responsibility of promoting a healthy and safe work environment, complying with applicable legal requirements, linking stakeholders in the Occupational Health and Safety System and allocating the necessary human, physical and financial resources to the management of health and safety.

Parapente Chicamocha, as a tourism agency operating the activity of paragliding, is committed to the Continuous Improvement of its Integrated Management System oriented to the management of occupational risks, as well as to the Sustainable Development (Environmental, Social and Economic) of its shareholders, customers, collaborators, suppliers and communities surrounding the development sites of the activities. Parapente Chicamocha provides a responsible and respectful treatment of the natural and cultural heritage, customer information and prevention of trade and sexual exploitation, as well as compliance with regulations.




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**SERGIO ANDRÉS GUTIÉRREZ GÓMEZ**

Legal Representative

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